

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
07/01/2025 - 07/31/2025

IA No	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Disposition	Closed
IA2019-0584	11/21/2019	External Complaint	The complainant alleged that two Detention Officers assaulted him by using excessive force.	CP1-Use of Force CP2 - Code of Conduct - Conformance to Established Laws CP1-Use of Force CP2 - Code of Conduct - Conformance to Established Laws	Sustained Unfounded Unfounded Unfounded	Previously Resigned/Retired	The preponderance of the evidence supported the allegation that one Officer violated policy when he used excess force. The allegation that another officer used force was not supported by the facts.	Sustained	07/01/2025
IA2024-0023	01/23/2024	External Complaint	It is alleged that a Sworn Lieutenant fraudulently cited the complainant, used his position to influence a judge, and had a personal relationship with the other involved party.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unethical Conduct CP2 - Code of Conduct - Unethical Conduct	Unfounded Unfounded Unfounded		The investigation determined the allegations were false or not supported by facts.	Unfounded	07/01/2025
IA2024-0434	09/17/2024	External Complaint	The complainant alleged a Deputy refused to trespass an individual when requested. During the investigation, it was alleged a Deputy failed to use his Body Worn Camera in accordance with Office Policy.	CP2 - Code of Conduct - Failure to Meet Standards GI35 - Body-Worn Cameras	Unfounded Sustained	Coaching	The allegation that the Deputy refused to trespass an individual was false or not supported by fact. The investigation determined the Deputy violated policy when he failed to activate his body-worn camera in a timely manner.	Sustained	07/01/2025
IA2025-0076	03/03/2025	Internal Complaint	It was alleged that a Food Production Shift Supervisor failed to ensure the cleanup was completed before the end of the shift.	CP2 - Code of Conduct - Failure to Meet Standards	Exonerated		The Food Production Shift Supervisor delegated the cleanup task; therefore, she was within Office policy, procedure, and training.	Exonerated	07/01/2025
IA2017-0473	07/10/2017	External Complaint	The complainant alleged that a Deputy assaulted him and took his wallet while being detained.	CP2 - Code of Conduct - Use of Force CP2 - Code of Conduct - Abuse of Process, Withholding Evidence, and Misappropriation of Property	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	07/02/2025
IA2018-0017	01/09/2018	External Complaint	The complainant alleged that a Deputy did not conduct a proper accident investigation, and that a Sworn Sergeant failed to contact her upon her request.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained	Previously Resigned/Retired Previously Resigned/Retired	After review of the BWC and incident report, it was determined that both the Deputy and Sergeant failed to meet standards; therefore, violating policy.	Sustained	07/02/2025
IA2018-0159	03/13/2018	Internal Complaint	It was alleged that a Detention Officer failed to meet standards for his attendance.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	07/02/2025
IA2019-0250	05/23/2019	Internal Complaint	It was alleged that two Detention Sergeants failed to adhere to the established work standards for their positions. Additionally, it was alleged that one of the Sergeants submitted a retaliatory complaint and improperly accepted a grievance from an inmate.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP11 - Anti-Retaliation CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Sustained Not-Sustained Unfounded		The investigation determined that the allegations that two Detention Sergeants failed to adhere to established work standards were not supported by the facts. Furthermore, there was insufficient evidence to prove or disprove that a Sergeant submitted a retaliatory complaint. However, the preponderance of the evidence supported the allegation that the Sergeant improperly accepted a grievance.	Sustained	07/02/2025
IA2020-0172	04/13/2020	External Complaint	It was alleged a Sworn Lieutenant committed acts of assault and criminal damage in a domestic violence situation.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	07/02/2025
IA2021-0522	10/05/2021	External Complaint	The complainant alleged that a Detention Lieutenant and Officer attended a court hearing in support of an MCSO employee while on duty and in uniform. It was also alleged that the Lieutenant refusing to identify herself.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Exonerated Unfounded Exonerated		The investigation determined the Detention Officer and Lieutenant attended the court hearing in an official capacity, therefore, their actions were found within MCSO policy, procedures, and training. Furthermore, the allegation that the Lieutenant failed to identify himself was not supported by the facts.	Unfounded	07/02/2025
IA2022-0139	04/07/2022	External Complaint	The complainants alleged a Detention Officer denied an attorney a legal visit due to the attorney's race.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	07/02/2025
IA2022-0387	08/18/2022	External Complaint	The complainants alleged that a Detention Officer was intimidating, harassing, and retaliated against an inmate. It was further alleged that the Officer refused to provide the inmate with a grievance form upon request.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP11 - Anti-Retaliation	Unfounded Not-Sustained Unfounded		After reviewing the associated documentation and conducting interviews, it was determined that the allegations that an Officer was intimidating, harassing, and retaliated against an inmate were not supported by the facts. Additionally, there was insufficient evidence to prove or disprove the allegation that the Officer refused to provide a grievance form upon request.	Not-Sustained	07/02/2025
IA2024-0015	01/16/2024	Internal Complaint	It was alleged that two Detention Officers made inappropriate sexual jokes about a coworker.	CP3 - Workplace Professionalism CP3 - Workplace Professionalism	Sustained Not-Sustained	Written Reprimand	The investigation determined that the first Officer violated policy when he made jokes of a sexual nature. Additionally, there was insufficient evidence to prove or disprove that the second Officer also made jokes.	Sustained	07/02/2025
IA2025-0006	01/09/2025	External Complaint	The complainant alleged that a Sworn Sergeant failed to take appropriate action against an individual with a warrant and made sexual comments while handling a call for service. It was further alleged that the Sergeant injured the complainant's shoulder when he detained him and placed him in handcuffs.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Use of Force	Unfounded Unfounded Unfounded		The investigation determined the allegations were false or not supported by facts.	Unfounded	07/02/2025
IA2025-0010	01/13/2025	External Complaint	The complainant alleged that an MCSO Classification employee erroneously classified an inmate.	DF1 - Inmate Classification File	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	07/02/2025
IA2025-0028	01/27/2025	External Complaint	The complainant alleged that Detention Officers were unprofessional with medical staff.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	07/02/2025
IA2025-0078	03/04/2025	Internal Complaint	It was alleged that an MCSO Deputy was involved in a criminal investigation being conducted by the Surprise Police Department.	CP2 - Code of Conduct - Conformance to Established Laws	Exonerated		The investigation determined the actions of the employee were found to be within Office Policy, Procedures, or Training.	Exonerated	07/02/2025
IA2025-0205	05/19/2025	Internal Complaint	It was alleged a Detention Officer failed to properly secure a holding cell that contained inmates.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Resigned/Retired	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	07/02/2025
IA2023-0636	11/27/2023	External Complaint	The complainant alleged a Detention Officer intentionally closed a cell door on him. It was also alleged the Officer was rude by yelling at inmates throughout the day.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Not-Sustained	Written Reprimand	The investigation determined the Officer violated policy by closing the cell door too quickly causing it to strike the inmate. However, there was insufficient evidence to prove or disprove the Officer was rude.	Sustained	07/03/2025
IA2024-0108	03/18/2024	External Complaint	The complainant alleged a Deputy failed to properly investigate a vehicle collision and exhibited unprofessional behavior.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded		The investigation determined the allegations were false or not supported by facts.	Unfounded	07/03/2025
IA2024-0153	04/10/2024	External Complaint	The complainant alleged a Detention Officer used profanity when speaking to him.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Employee Suspended	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	07/03/2025
IA2024-0259	05/29/2024	External Complaint	The complainant alleged a Deputy failed to properly investigate a domestic violence incident. It was further alleged that a Deputy and a Sworn Sergeant made law enforcement decisions based on the complainant's race.	CP2 - Code of Conduct - Failure to Meet Standards CP8 - Preventing Racial and Other Biased Based profiling CP8 - Preventing Racial and Other Biased Based profiling	Sustained Unfounded Unfounded	Written Reprimand	The investigation determined the Deputy failed to properly investigate a domestic violence incident, therefore violating policy. However, the allegations that the Deputy and Sergeant made race-based decisions were false or not supported by fact.	Sustained	07/03/2025
IA2024-0542	12/02/2024	Internal Complaint	It was alleged that a Detention Officer failed to follow established procedures during an incident with an inmate and displayed discourteous behavior.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Sustained	Written Reprimand	The investigation determined the preponderance of the evidence supported the allegations and justified a reasonable conclusion of a policy violations.	Sustained	07/03/2025
IA2025-0017	01/21/2025	External Complaint	The complainant alleged that a Detention Officer inappropriately disposed of a book belonging to an inmate, and a second Officer failed to take appropriate actions.	DD1 - Authorized Inmate Possessions CP2 - Code of Conduct - Failure to Meet Standards	Sustained Sustained	Coaching Coaching	The investigation determined the preponderance of the evidence supported the allegations and justified a reasonable conclusion of policy violations from each Officer.	Sustained	07/03/2025

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
07/01/2025 - 07/31/2025

IA No	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Disposition	Closed
IA2025-0040	02/03/2025	External Complaint	The complainants alleged that a Detention Officer was unprofessional and failed to provide an inmate with adequate medical care. It was further alleged that the Officer retaliated against the inmate for reporting potential employee misconduct.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP11 - Anti-Retaliation CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Not-Sustained Unfounded		The investigation determined there was insufficient evidence to prove or disprove the Officer made unprofessional comments, or that he retaliated against the inmate. The allegation that he failed to provide adequate medical care was found to be false or not supported by fact.	Not-Sustained	07/03/2025
IA2025-0053	02/11/2025	External Complaint	The complainant alleged that a Detention Officer offered her over-the-counter pain medication. It was further alleged that he made repeated, inappropriate sexual comments to her.	GI28 - Prison Rape Elimination Act (PREA) CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Sustained Sustained	Employee Suspended	The investigation determined the Officer violated policy when he offered pain medication to an inmate and made inappropriate comments. However, there was insufficient evidence to prove or disprove that he made sexual comments.	Sustained	07/03/2025
IA2025-0084	03/10/2025	External Complaint	The complainant alleged a Deputy failed to take appropriate action during a vehicle accident investigation.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		After reviewing incident report documentation, body-worn camera footage, and conducting interviews, it was determined that the allegation was not supported by the facts.	Unfounded	07/03/2025
IA2025-0114	03/25/2025	Internal Complaint	It was alleged that a Food Production Worker left his personal bag unattended in an unsecured area during his briefing.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Written Reprimand	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	07/03/2025
CI2021-0004	02/02/2021	Critical Incident	A critical incident investigation was initiated to review the death of an inmate that occurred on 01/31/2021, following his medical emergency at the 4th Avenue Jail on 01/29/2021.		Exonerated		The investigation found there was no employee involvement in the inmate's death, and the manner of death resulted from a medical issue.	Exonerated	07/08/2025
CI2022-0017	06/13/2022	Critical Incident	A critical incident investigation was initiated to review the death of an inmate that occurred on 06/09/2022, following his medical emergency at the Intake, Transfer and Release Facility on 06/09/2022.		Exonerated		The investigation found there was no employee involvement in the inmate's death, and the manner of death was deemed an accident.	Exonerated	07/08/2025
CI2022-0018	06/13/2022	Critical Incident	A critical incident investigation was initiated to review the death of an inmate that occurred on 06/11/2022, following his medical emergency at the Lower Buckeye Jail on 06/11/2022.		Exonerated		The investigation found there was no employee involvement in the inmate's death, and the manner of death was deemed a suicide.	Exonerated	07/08/2025
CI2022-0035	08/30/2022	Critical Incident	A critical incident investigation was initiated to review the death of an inmate that occurred on 08/29/2022, following his medical emergency at the Intake, Transfer, Release facility on 08/23/2022.		Exonerated		The investigation found there was no employee involvement in the inmate's death, and the manner of death was deemed an accident.	Exonerated	07/08/2025
CI2022-0039	09/19/2022	Critical Incident	A critical incident investigation was initiated to review the death of an inmate that occurred on 09/19/2022, following his medical emergency at the 4th Avenue Jail on 09/19/2022.		Exonerated		The investigation found there was no employee involvement in the inmate's death, and the manner of death was deemed a suicide.	Exonerated	07/08/2025
IA2025-0085	03/10/2025	Internal Complaint	The complainant alleges a Detention Officer was insubordinate after he was given multiple directives by supervisors to provide documentation for his absence.	CP2 - Code of Conduct - Insubordination	Unfounded		After review of documents submitted by the Officer, it was determined the allegation was false or not supported by fact.	Unfounded	07/08/2025
IA2018-0144	03/06/2018	External Complaint	The complainant alleged that a Deputy failed to perform his assigned duties and engaged in an extramarital affair during work hours. It is also alleged that a supervisor and command staff were notified about the misconduct and failed to report it.	CP2 - Code of Conduct - Performance or Dereliction of Duty CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Not-Sustained Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	07/09/2025
IA2018-0530	08/15/2018	External Complaint	It was alleged that four Detention Officers and a Detention Lieutenant accessed an inmate's electronic health record without reason.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Not-Sustained Not-Sustained Not-Sustained Unfounded		The investigation determined the access of records was within the first Officer and Lieutenants' assigned duties, therefore the allegation was false or not supported by fact. Furthermore, there was insufficient evidence to prove or disprove the remaining three Officers accessed the records without reason.	Not-Sustained	07/09/2025
IA2022-0184	05/09/2022	External Complaint	The complainant alleged a Deputy conducted a traffic stop due to her gender. It was further alleged the Deputy was aggressive and unprofessional during the stop.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP8 - Preventing Racial and Other Biased Based profiling	Unfounded Unfounded		The investigation determined the allegations were false or not supported by facts.	Unfounded	07/09/2025
IA2024-0104	03/14/2024	External Complaint	The complainant alleged a Sworn Sergeant has been rude and disrespectful during calls for service. It was further alleged the Sergeant wrongfully accused and submitted criminal charges against her.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded		The investigation determined the allegations were false or not supported by facts.	Unfounded	07/09/2025
IA2024-0436	09/17/2024	Internal Complaint	It was alleged that a Detention Officer exhibited a pattern of late security walks.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	07/09/2025
IA2025-0036	01/28/2025	Internal Complaint	It was alleged that an Inmate Classification Specialist was rude on the phone and during an in-person interaction with a follow employee.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	07/09/2025
IA2025-0057	02/18/2025	External Complaint	It is alleged a Detention Officer made inappropriate statements to Goodyear Police Assistants during their interactions.	CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	07/09/2025
IA2025-0100	03/14/2025	Internal Complaint	It was alleged that a Food Production Worker was sleeping on duty.	CP2 - Code of Conduct - Sleeping On-Duty	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	07/09/2025
IA2025-0164	04/22/2025	Internal Complaint	It was alleged that a Food Production Worker failed to complete job duties before leaving work, exited the building prior to end of shift, and used a mobile device to clock out of work.	GC8 - Compensation and the ADP System CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Exonerated Exonerated Unfounded		The investigation determined the employee was within MCSO policy and procedures when she exited the building prior to the end of her shift, and used a mobile device to clock out. Additionally, the allegation that she failed to complete her duties was false or not supported by fact.	Exonerated	07/09/2025
CI2025-0004	04/08/2025	Internal Complaint Criminal	It was alleged that a Detention Officer applied unnecessary use of force on an inmate.	[No Allegations]		Inactive	The investigation showed that the Detention Officer does appear to use excessive force. The inmate is listed as homeless and could not be contacted. The case is cleared as inactive pending contact with possible victim.	Criminal - Inactive	07/10/2025
IA2019-0361	07/17/2019	External Complaint	The complainant alleged that a Sheriff's Delivery Driver engaged in Unbecoming Conduct by yelling at him.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	07/10/2025
IA2021-0130	03/11/2021	External Complaint	The complainant alleged that a Deputy drove while intoxicated.	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	07/10/2025
IA2021-0367	07/13/2021	Internal Complaint	It was alleged that a Deputy violated a suspect's Miranda rights during an investigation.	EA11 - Arrest procedures	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	07/10/2025
IA2021-0421	08/13/2021	External Complaint	The complainant alleged a Detention Officer made inappropriate comments over his in-cell intercom.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	07/10/2025

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
07/01/2025 - 07/31/2025

IA No	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Disposition	Closed
IA2022-0065	02/17/2022	External Complaint	The complainant alleged Deputies failed to respond to her call for service in a timely manner. It was further alleged a Deputy was rude and unprofessional during their interaction.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded		The investigation determined the allegations were false or not supported by facts.	Unfounded	07/10/2025
IA2022-0124	03/31/2022	External Complaint	The complainant alleged a Deputy was speeding without lights or sirens.	GE4 - Use/Operation of Vehicles	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	07/10/2025
IA2024-0270	06/07/2024	External Complaint	The complainant alleged that a Detention Officer made an unprofessional comment to him.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	07/10/2025
IA2024-0475	10/22/2024	External Complaint	The complainant alleged that an Administrative Specialist was unprofessional and rude during a telephone interaction.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	07/10/2025
IA2025-0101	03/20/2025	External Complaint	The complainant alleged a Deputy displayed "microaggressions" during a traffic stop.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	07/10/2025
IA2025-0127	03/31/2025	External Complaint	The complainant alleged that a Deputy displayed unprofessional behavior during a telephone call.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	07/10/2025
IA2025-0128	04/01/2025	External Complaint	The complainant alleged that a Detention Officer was acting passive aggressive during an interaction at a jail facility.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	07/10/2025
IA2018-0303	05/07/2018	External Complaint	The complainant alleged Detention Officers were verbally vulgar and threw objects at inmates. It was further alleged that a Detention Officer failed to intervene or report employee misconduct.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Individual Responsibility	Not-Sustained Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	07/11/2025
IA2019-0181	04/18/2019	External Complaint	It was alleged a Deputy transferred money from the complainant's bank account to his bank account without her permission.	CP2 - Code of Conduct - Conformance to Established Laws	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	07/11/2025
IA2019-0188	04/22/2019	Internal Complaint	It was alleged that a Food Service Worker Supervisor acted unprofessionally.	CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	07/11/2025
IA2019-0234	05/13/2019	External Complaint	The complainant alleged a Detention Officer threatened to assault an inmate.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	07/11/2025
IA2020-0421	08/13/2020	External Complaint	It was alleged that a SIMS Inmate Release Specialist Lead was unprofessional when interacting with the complainant's child.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	07/11/2025
IA2020-0602	11/02/2020	External Complaint	The complainants alleged that a Deputy was unprofessional and did not provide a business card when requested.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Unfounded Unfounded		The investigation determined the allegations were false or not supported by facts.	Unfounded	07/11/2025
IA2021-0110	03/01/2021	External Complaint	The complainant alleged a Deputy Service Aide and Detention Officers falsified their REACT timesheets, logging unauthorized hours of stand-by-time.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws	Unfounded Unfounded Unfounded Unfounded		The investigation determined the allegations were false or not supported by facts.	Unfounded	07/11/2025
IA2021-0111	03/01/2021	External Complaint	The complainant alleged a Deputy Service Aide and Detention Officers misused REACT vehicles. It was further alleged the Detention Officers carried their county issued firearms in the REACT vehicles.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Office Vehicles and Driving CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Office Vehicles and Driving CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Office Vehicles and Driving CP2 - Code of Conduct - Office Vehicles and Driving	Exonerated Not-Sustained Exonerated Not-Sustained Exonerated Not-Sustained Not-Sustained	The investigation determined there was insufficient evidence to prove or disprove the employees misused the vehicles. Furthermore, the actions of the Detention Officers were found to be within Office Policy, Procedures, and Training, when they carried their county issued firearms in the vehicles.	Not-Sustained	07/11/2025	
IA2021-0402	08/02/2021	Internal Complaint	It was alleged that a former Deputy engaged in unsolicited contact with another employee.	CP3 - Workplace Professionalism	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	07/11/2025
CIA2024-0020	07/17/2024	External Complaint Criminal	It was alleged a Detention Officer incorrectly reported the hours he worked over a period of time, and collecting undue compensation.	[No Allegations]		Cleared By Arrest	The Detention Officer admitted to knowingly falsifying his timecard and collecting compensation for time he did not work. Charges for theft were filed with MCAO. Cleared by arrest.	Criminal - Arrest	07/14/2025
IA2019-0261	05/27/2019	External Complaint	The complainant alleged a Deputy treated him in an unprofessional manner, and that two Deputies used excessive force while detaining him. During the investigation, it was alleged a Deputy authored an inaccurate incident report.	CP2 - Code of Conduct - Use of Force CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Use of Force GF5 - Incident Report Guidelines	Unfounded Unfounded Unfounded Sustained	Previously Resigned/Retired	The investigation determined one of the Deputies violated policy for authoring an inaccurate incident report. The remaining allegations were found to be false or not supported by fact.	Sustained	07/14/2025
IA2020-0189	04/22/2020	External Complaint	The complainant alleged that a former Sworn Sergeant came to her house after a call for service to reprimand her for calling 911.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Previously Resigned/Retired	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	07/14/2025
IA2020-0577	10/22/2020	External Complaint	The complainant alleged that a Sworn Sergeant gave command staff misleading and untruthful information.	CP2 - Code of Conduct - Unethical Conduct	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	07/14/2025
IA2021-0305	06/08/2021	External Complaint	The complainants alleged that Detention Officers acted unprofessionally toward an inmate.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	07/14/2025
IA2025-0092	03/12/2025	External Complaint	It was alleged a Reserve Deputy is not following MCSO policy relative to off-duty employment.	EA18 - Law Enforcement Extra Duty and Off-Duty Employment	Unfounded		After review of documentation pertaining to off-duty employment, it was found the allegation was not supported by fact.	Unfounded	07/14/2025
IA2020-0468	09/03/2020	External Complaint	The complainant alleged that a female Detention Officer interrupted his virtual court proceeding by blocking the webcam and making inappropriate comments to the judge.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	07/15/2025
IA2025-0074	03/03/2025	Internal Complaint	It was alleged that a Detention Officer used excessive force. It was further alleged that the Officer failed to wait for responding staff before re-engaging with a disruptive inmate.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Use of Force	Sustained Unfounded	Coaching	The investigation determined the Officer violated policy by failing to wait for responding staff during a use of force incident. The allegation that of excessive force was false or not supported by fact.	Sustained	07/15/2025
IA2024-0396	08/27/2024	Internal Complaint	It was alleged that a Detention Officer made a comment that was inappropriate for the workplace and directed it toward a fellow Officer.	CP3 - Workplace Professionalism	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	07/16/2025

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
07/01/2025 - 07/31/2025

IA No	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Disposition	Closed
IA2025-0027	01/27/2025	External Complaint	The complainant alleged a Detention Officer misused a law enforcement database for personal reasons and abused his position to intimidate her.	CP2 - Code of Conduct - Abuse of Position or Authority CP2 - Code of Conduct - Abuse of Position or Authority	Unfounded Not-Sustained		The investigation determined the allegation that the Officer misused a database was false or not supported by fact. Furthermore, there was insufficient evidence to prove or disprove the Officer abused his position.	Not-Sustained	07/16/2025
IA2025-0093	03/12/2025	External Complaint	It was alleged a Deputy failed to show up for a scheduled off-duty job on 02/25/2025.	CP2 - Code of Conduct - Failure to Meet Standards	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	07/16/2025
IA2024-0360	07/22/2024	Internal Complaint	It was alleged a Materials Handling Worker made several inappropriate comments referring to a fellow coworker and gender roles.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained Sustained	Employee Suspended	The investigation determined the preponderance of the evidence supported the allegations and justified a reasonable conclusion of a policy violation.	Sustained	07/17/2025
IA2025-0035	01/28/2025	Internal Complaint	It was alleged that an Inmate Classification Specialist acted unprofessionally.	CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	07/17/2025
IA2025-0179	05/01/2025	External Complaint	It was alleged that a Deputy offered to pay a defendant's bond during a remand hearing.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Employee Suspended	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	07/17/2025
IA2017-0783	10/25/2017	External Complaint	The complainant alleged a Deputy failed to take a report regarding items stolen from his vehicle. He further alleged a female MCSO employee was rude to him when completing paperwork at the Property and Evidence counter.	CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Not-Sustained		The investigation determined the allegation that a Deputy failed to authored a report was false or not supported by fact. Furthermore, there was insufficient evidence to prove or disprove an MCSO employee was rude.	Not-Sustained	07/18/2025
IA2019-0205	05/02/2019	Internal Complaint	The complainant alleged that two Detention Sergeants created a "hostile work environment".	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded Unfounded		The investigation determined the allegations were false or not supported by facts.	Unfounded	07/18/2025
IA2021-0028	01/20/2021	External Complaint	The complainants alleged that a Detention Officer violated an inmate's religious freedom by instructing the inmate to remove objects obstructing the view into the cell.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	07/18/2025
IA2025-0055	02/14/2025	External Complaint	The complainant alleged that an MCSO K-9 Officer was unprofessional and allowed his K-9 to inappropriately contact her during the booking/intake process.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Unfounded		The investigation determined there was insufficient evidence to prove or disprove the Officer was unprofessional. Additionally, the allegation that the K-9 inappropriately contacted her was false or not supported by fact.	Not-Sustained	07/18/2025
IA2025-0146	04/15/2025	External Complaint	The complainant alleged that a Deputy conducted a traffic stop on him due to his race.	CP8 - Preventing Racial and Other Biased Based profiling	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	07/18/2025
IA2022-0322	07/20/2022	External Complaint	The complainant alleged a MCSO vehicle cut her off while driving eastbound on the I-10.	GE4 - Use/Operation of Vehicles	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	07/21/2025
IA2017-0643	09/11/2017	Internal Complaint	It was alleged that a former Posse Member, while off duty, committed aggravated assault and unlawfully imprisoned an individual during a neighbor dispute. It was further alleged that he impersonated a peace officer.	CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws	Sustained Not-Sustained Sustained	Previously Resigned/Retired	The investigation determined there was insufficient evidence to prove or disprove the Posse Member impersonated a peace officer. However, the Posse Member was found in violation of policy for committing aggravated assault and unlawfully imprisoning an individual.	Sustained	07/22/2025
IA2018-0642	10/29/2018	Internal Complaint	The complainant alleged that two Detention Officers acted unprofessionally, and that one Officer threatened retaliation.	CP2 - Code of Conduct - Employee Relationships with other Employees CP11 - Anti-Retaliation CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	07/22/2025
IA2020-0143	03/31/2020	External Complaint	The complainant alleged that a Detention Officer assaulted him while he was in custody.	CP2 - Code of Conduct - Conformance to Established Laws	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	07/22/2025
IA2022-0436	09/09/2022	Internal Complaint	It was alleged that a Detention Officer removed portions of her uniform while at her duty post.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Previously Terminated	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	07/22/2025
IA2025-0120	03/26/2025	Internal Complaint	It was alleged a Detention Lieutenant made inappropriate statements to an Officer regarding another Officer.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	07/22/2025
IA2025-0123	03/31/2025	External Complaint	The complainant alleged that a Detention Sergeant acted unprofessionally toward an Officer during a briefing.	CP2 - Code of Conduct - Employee Relationships with other Employees	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	07/22/2025
IA2020-0306	06/16/2020	External Complaint	The complainant alleged that a Posse Member unlawfully removed personal items contained in a rolator walker.	CP2 - Code of Conduct - Conformance to Established Laws	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	07/23/2025
IA2020-0659	11/24/2020	External Complaint	The complainant alleged unknown Detention Officer/s treated an Inmate discourteously.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	07/23/2025
IA2024-0309	06/24/2024	External Complaint	The complainant alleged that a Detention Officer was discourteous and made inappropriate comments towards an Inmate and denied him the opportunity to attend religious services. Additionally, it's alleged that the Officer failed to complete a security walk.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards CP2 - Code of Conduct - Failure to Meet Standards	Sustained Not-Sustained Unfounded	Employee Suspended	The investigation determined the Officer violated policy when he was discourteous and made inappropriate comments. Furthermore, there was insufficient evidence to prove or disprove that he denied the inmate the opportunity to attend religious services. The allegation that he failed to complete a security walk was false or not supported by fact.	Sustained	07/23/2025
IA2025-0004	01/07/2025	External Complaint	The complainant alleged that Detention Officers failed to notify a supervisor of a Use of Force incident. It was further alleged that a Detention Officer used unnecessary force. Additionally, it was alleged that one Officer disposed of an inmate's legal paperwork during a search, and another Officer made a derogatory comment toward the inmate.	CP2 - Code of Conduct - Use of Force CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP1-Use of Force CP1-Use of Force CP1-Use of Force CP2 - Code of Conduct - Failure to Meet Standards CP1-Use of Force CP1-Use of Force	Unfounded Not-Sustained Sustained Sustained Sustained Not-Sustained Sustained Sustained	Coaching Coaching Coaching Employee Resigned Coaching	The investigation determined Officers violated policy for failing to notify a supervisor regarding a use of force incident. There was insufficient evidence to prove or disprove that an Officer disposed of an inmates legal paperwork or that another Officer made a derogatory comment. Additionally, the allegation that an Officer used unnecessary force was determined false or not supported by fact.	Sustained	07/23/2025
IA2025-0068	02/28/2025	Internal Complaint	It was alleged that a Health and Wellness Coach and Manager had conflicts of interest while at the MCSO Critical Incident Stress Management team. It was also alleged that a Health and Wellness Supervisor made unauthorized purchases with a county purchase card. Additionally, it was alleged that a Health and Wellness Educator used MCSO resources to direct donations to an organization called Bring the Kingdom.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor GE2 - County Credit Cards	Not-Sustained Unfounded Unfounded Unfounded		The investigation determined there was insufficient evidence to prove or disprove a coach had a conflict of interest. The remaining allegations were false or not supported by facts.	Not-Sustained	07/23/2025
IA2025-0165	04/22/2025	External Complaint	The complainant alleged that an unknown MCSO employee was rude, dismissive and disrespectful during their interaction.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	07/23/2025

Professional Standards Bureau
Paragraph #252 - Detailed Summaries of Completed Internal Affairs Investigations
07/01/2025 - 07/31/2025

IA No	Open date	Incident type	Summary	Allegation(s)/Force Type(s)	Outcome	Discipline	Investigative Summary	Disposition	Closed
IA2025-0137	04/02/2025	Internal Complaint	It was alleged that a former Deputy Recruit provided falsified medical documents on multiple occasions. It was further internally alleged that he provided false information in an email and during an administrative interview.	CP5 - Truthfulness CP5 - Truthfulness CP5 - Truthfulness CP5 - Truthfulness	Sustained Sustained Sustained Sustained	Previously Terminated	The investigation determined the preponderance of the evidence supported the allegations and justified a reasonable conclusion of policy violations.	Sustained	07/24/2025
IA2020-0050	01/30/2020	External Complaint	The complainant alleged that two employment applicants were treated unprofessionally by an unknown employee and denied employment because they were related to a former MCSO employee.	CP2 - Code of Conduct - Unethical Conduct CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	07/25/2025
IA2021-0562	11/02/2021	Internal Complaint	It was alleged that a Detention Officer slept while on duty, and that two Officers failed to address his toilet was not working.	CP2 - Code of Conduct - Sleeping On-Duty CP2 - Code of Conduct - Individual Responsibility CP2 - Code of Conduct - Individual Responsibility	Not-Sustained Not-Sustained Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegations.	Not-Sustained	07/25/2025
IA2022-0152	04/14/2022	Internal Complaint	It was alleged that a Food Production Supervisor issued disparate supervisory intervention to one employee compared to a coworker.	CP2 - Code of Conduct - Employee Relationships with other Employees	Exonerated		The investigation determined that the Food Production Supervisor's actions were within Office policy, procedures, and training.	Exonerated	07/25/2025
IA2022-0270	06/21/2022	External Complaint	The complainant alleged a Detention Officer was rude to him and a second Officer failed to address his toilet was not working.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP2 - Code of Conduct - Failure to Meet Standards	Not-Sustained Unfounded		The investigation determined there was insufficient evidence to prove or disprove the Detention Officers were rude. Additionally, the allegation that the Officer failed to take appropriate action was false or not supported by fact.	Not-Sustained	07/25/2025
IA2024-0044	02/07/2024	Internal Complaint	It was alleged a Materials Handling Worker brought unauthorized items into a secure area.	CP2 - Code of Conduct - Failure to Meet Standards	Sustained	Employee Suspended	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	07/25/2025
IA2024-0047	02/08/2024	External Complaint	The complainant alleged that a Deputy testified incorrectly in an MVD hearing and completed an inaccurate report.	GF5 - Incident Report Guidelines CP2 - Code of Conduct - Unethical Conduct	Unfounded Unfounded		The investigation determined the allegations were false or not supported by facts.	Unfounded	07/25/2025
IA2024-0130	03/28/2024	External Complaint	The complainants alleged a Deputy is harassing a female subject because of her sexuality. Furthermore, it was alleged the Deputy harasses little children when off duty.	CP2 - Code of Conduct - Unethical Conduct CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor CP8 - Preventing Racial and Other Biased Based profiling	Unfounded Unfounded Unfounded		The investigation determined the allegations were false or not supported by facts.	Unfounded	07/25/2025
IA2024-0298	06/19/2024	Internal Complaint	It was alleged a Detention Sergeant acted unprofessionally toward co-workers.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	07/25/2025
CIA2024-0029	12/03/2024	Internal Complaint Criminal	It was alleged that a Detention Officer Recruit abused a family member.	[No Allegations]		Cleared By Arrest	During the investigation, the Detention Officer Recruit admitted to abusing the victim and pointing live firearms at the victim. Case cleared by arrest.	Criminal - Arrest	07/28/2025
IA2025-0087	03/10/2025	Internal Complaint	It was alleged a Food Production Worker was discourteous to a co-worker.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Sustained	Written Reprimand	The investigation determined the preponderance of the evidence supported the allegation and justified a reasonable conclusion of a policy violation.	Sustained	07/29/2025
IA2025-0159	04/21/2025	External Complaint	The complainant alleged a Dispatcher was rude when she called regarding a traffic collision.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	07/30/2025
IA2025-0162	04/22/2025	Internal Complaint	It was alleged that a Detention Officer continued to work his secondary employment after he was directed, he was not allowed to.	CP2 - Code of Conduct - Insubordination	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	07/30/2025
IA2025-0229	05/27/2025	External Complaint	The complainant alleged that a Deputy was unprofessional during a call for service.	CP2 - Code of Conduct - Unbecoming Conduct and Public Demeanor	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	07/30/2025
IA2025-0042	02/07/2025	External Complaint	The complainant alleged that three Detention Officers brought illicit drugs into a jail facility. It was also alleged that one Officer had sex with an inmate, and another Officer claimed affiliation with a criminal gang.	CP2 - Code of Conduct - Associations and Fraternization with Inmates or Prisoners CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Established Laws CP2 - Code of Conduct - Conformance to Office Directives CP2 - Code of Conduct - Conformance to Established Law	Unfounded Unfounded Unfounded Unfounded Unfounded		The investigation determined the allegations were false or not supported by facts.	Unfounded	07/31/2025
IA2025-0145	04/15/2025	External Complaint	The complainant alleged a Sworn Sergeant was dishonest during a court sentencing hearing.	CP2 - Code of Conduct - Unethical Conduct	Unfounded		The investigation determined the allegation was false or not supported by fact.	Unfounded	07/31/2025
IA2025-0193	05/12/2025	External Complaint	The complainant alleged a Drug Recognition Expert acted unprofessionally toward employees from another agency.	CP2 - Code of Conduct - Employee Relationships with other Employees	Not-Sustained		The investigation determined there was insufficient evidence to prove or disprove the allegation.	Not-Sustained	07/31/2025